



## Camp Yavneh Staff Counselor Job Description

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### Minimum Qualifications:

- \* Desire and ability to work with children
- \* Ability to relate to one's peer group
- \* Ability to accept supervision and guidance
- \* Ability to assist in teaching various activities
- \* Good character, integrity and adaptability
- \* Enthusiasm, sense of humor, patience and self control
- \* High school graduate
- \* A good, positive attitude toward Judaism and the desire to act as a role model in this regard

**Responsible To:** Rosh Ayda, Rosh Banim/Banot, Director

**Camp Goals:** To foster a strong Jewish identity in our campers through exposure to all aspects of Jewish culture and ritual; including regular study. This will be accomplished through a safe, nurturing environment provided by our staff and in particular the counselors. A child at Yavneh should feel happy, comfortable, safe and challenged.

**General Responsibility:** To identify and meet camper needs and to carry out camp program.

### Specific responsibilities:

1. Learn the likes/dislikes of each camper
2. Recognize and respond to opportunities for problem solving in the group.
3. Develop opportunities for interaction between campers and counselors.
4. Provide opportunities for the group so that each individual experiences success during camp.
5. Provide opportunities for discussion of individual or group problems or concerns including questions about Judaism.
6. Help each camper meet the goal established by the camp for camper development.
7. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures when necessary.

### Description:

A bunk counselor will be one of three counselors living in a bunk. He/she will be responsible for their campers whenever they are on duty. This includes the time period from wake up in the morning until the campers are asleep. Every third night the counselor will go to sleep at the same time as the campers for bunk coverage. The counselor is entitled to one day off a week, except the first and last week of camp. The bunk counselor is also entitled to one period off daily. If he/she was hired as a specialty counselor they will be expected to work in their specialty as scheduled. As with all staff they will follow and adhere to all camp policies religious or otherwise. Along with the other counselors in the bunk the bunk counselor will see to the harmony of the bunk. If there is a dispute that has not been resolved satisfactorily the bunk counselor will seek the advice of either the Rosh Banim or Banot.